

NLSI LUI KWOK PAT FONG COLLEGE

Plan on Use of Capacity Enhancement Grant in 2021/2022 School Year

附件七(b)

Task Area	Major Area(s) of Concern	Strategies/Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
To relieve teachers' workload so that teachers can concentrate on curriculum development, including the integration of information technology in teaching.	To help students with diversified learning needs in subjects of Science, Computer Studies, STEM, Liberal Studies, Citizenship and Social Development.	To employ two teaching assistants to alleviate administrative work of teachers, especially Science / Computer Studies / STEM and Liberal Studies / Citizenship and Social Development teachers' who can collaborate in preparing teaching materials and learning activities.	To alleviate Science / Computer Studies / STEM and Liberal Studies / Citizenship and Social Development teachers for collaboration work in catering diversified learning needs. Subject teachers can seek help from the respective teaching assistants in alleviating some administrative work.	From September 2021 onward for eleven / twelve months.	TA (Liberal Studies / Citizenship and Social Development Faculty) \$190,044 [\$15,837 per month and 5% MPF] TA (Science / Computer Studies / STEM Faculty) \$166,447.05 [\$14,411 per month and 5% MPF]	Teachers can find more room in preparing teaching materials and enhancing their teaching effectiveness.	Feedback from teachers on the quality of help in creating room for teachers on curriculum development and learning activities.	Panel Heads: CHL, WLS, PSM

Task Area	Major Area(s) of Concern	Strategies/Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
To relieve teachers' workload so that teachers can concentrate on enhancing students' language proficiency, as well as coping with the diverse and special learning needs of students with varied abilities, ranging from the gifted ones to those with learning difficulties.	To implement the teaching plans and learning activities, revise learning materials and evaluate the learning process and outcomes.	To employ a teaching assistant to alleviate administrative work of teachers, especially Chinese, who can collaborate in preparing teaching materials and learning activities. To employ a contract GM teacher in enhancing students' language and proficiency catering a diversified learning needs.	To alleviate Chinese and English teachers for collaboration work in enhancing students' language proficiency and catering diversified learning needs	From September 2021 onward for eleven / three months	TA (Chinese Faculty) \$188,461.35 [\$16,317 per month and 5% MPF] Teacher (English Faculty) \$113,070 [\$35,040 (Sept)&36,765 (Oct –Nov) per month and 5% MPF]	Enhanced capacity of teachers to concentrate on catering learning needs.	Feedback from teachers on the quality of help in raising students' interest, and the learning needs of students had been taken care of in learning activities	Panel Heads: WOF, LKYa
*\$24,590.60 to be transferred from EOEBG to top up the difference with the provision of \$642,934					Total: \$667,524.60			